

CITY OF COUNCIL BLUFFS GROUP INSURANCE RATES

JULY 1, 2003 THROUGH JUNE 30, 2004

ACCRUAL RATES FOR ACTIVE EMPLOYEES AND RETIREES

	<u>Health</u>	<u>Dental</u>	<u>Optical</u>
1 Employee	285.40	16.01	3.87
2 Employee & Spouse	605.23	32.02	7.86
3 Employee, Spouse, & Childrer	860.91	49.06	11.37
4 Employee & Child(ren)	541.06	33.07	7.39

ACCRUAL RATES FOR COBRA CONTINUATION COVERAGE

1 Employee	291.11	16.33	3.95
2 Employee & Spouse	617.33	32.66	8.02
3 Employee, Spouse, & Childrer	878.13	50.04	11.60
4 Employee & Child(ren)	551.88	33.73	7.54
6 Spouse	326.23	16.33	4.07
7 Spouse & Child(ren)	587.02	33.71	7.65
8 Child(ren)	260.77	17.40	3.59